



Te Hunga Rōia Māori o Aotearoa  
Māori Law Society Incorporated

# ***AGM Report***

**September 2015**

## CONTENTS

---

AGM Agenda .....	<b>1</b>
2014 AGM Minutes .....	<b>2</b>
Tumuaki Report.....	<b>6</b>
Financial Report .....	<b>13</b>
Executive Committee Reports .....	<b>18</b>

# Annual General Meeting

## Agenda

---

**Rā:**               **Saturday 5 September 2015**

**Wā:**               **9am-10am**

---

1. Karakia / Timatanga
2. Apologies
3. Minutes of AGM on 6 September 2014
4. Tumuaki Report
5. Financial Report
6. Executive Committee Reports
7. Elections
  - Vacant Executive Positions
    - Tāmaki Makaurau Representative
    - Waikato Representative
    - Te Whanganui-ā-Tara Representative
    - Te Tai Hauāuru
    - Tauria Representatives
  - NZLS Committees/Representatives
    - Family Law Section
    - Legal Aid Representative
8. General Business
  - Timing and location of 2016 Hui-ā-Tau
9. Karakia / Whakamutunga

# THRMoA 2014 AGM

**Venue:** Bay of Plenty Polytechnic, Tauranga

**Date:** 6 September 2014

**Time:** 8.55am

## Attendees:

Maia Wikaira, Renika Siciliano, Rachel Hall, Heather Jamieson, Te Aopare Dewes, Kiritapu Allan, Natalie Coates, Hemaima Rauputu, Season-Mary Downes, Kiri Toki, Briar Ensor, Khylee Quince, Jamie-Lee Tuuta, Spencer Webster, Ani Bennett, Leon Wijohn, Tama Potaka, Stacey O'Neill, Linda Te Aho, Stacey Mareroa, Joshua Hitchcock, Pierre Tohe, Liana Poutu, Wi Pere Mita, Aidan Warren, Glenn Tootill, Ihipera Peters, Coral Panoho, Pani Chamberlain, Jason Pou, Mike Dorset, Ana Jefferies, Hayley Putaranui, Tamati Ellison, Kiriana Tan, Lee Belk, Donna Llewellyn, Marcia Murray, Eve Rongo, Jesse Pene, Rachael Hayes, Campbell Gin, Aamer Daji, Tamihana Coxhead, Rangitārewa Woon-Ihakara, Kataraina Hiwa, Morgan Te Heuheu, Celine Carlisle, Terena Wara, Cameron Jacob-Sauer, Aroha Herewini, Pania Newton, Tyrone Tungatoa Hack, Jade Newton, Tavake Afeaki.

---

## Agenda

### 1.0 Karakia / Timatanga

1.1 I whakatuwhera a Linda Te Aho i te hui ki te karakia.

### 2.0 Apologies

2.1 Claire Charters, Puna Wano-Bryant, Paranihia Walker, Horiana Irwin.

### 3.0 Minutes of previous meeting

*RESOLUTION: That the AGM minutes are a true and accurate record of the 2013 AGM.*

Moved Hemaima Rauputu  
 Seconded Spencer Webster  
 KUA MANA

### 4.0 Presidents Report

4.1 Tumuaki Wahine, Ani Bennett, took the attendees through the Co-Tumuaki Report:

(a) As endorsed and adopted at the 2013 AGM, the Exec worked with Deloitte's team to create a new Strategic Plan, that would maintain the pou tikanga of the current THRMoA Mahere Rautaki / Strategic Plan 2011-2016 but also focus THRMoA's limited resources on those goals that will have the most impact for the society. Five keys areas were identified as critical to THRMoA fulfilling its vision:

- (i) Membership development – grow & retain members
- (ii) Hui – deliver best-in-class hui-ā-tau

- (iii) Member support – offer support & CPD opportunities to members
  - (iv) Strategic Partners - develop & maintain key strategic partnerships
  - (v) Community outreach - Iwi/hapū/whānau development & support
- (b) **Community outreach - Iwi/hapū/whānau development & support:** The Executive has continued to build on key relationships within the profession and externally with the Māori Accountants and other indigenous organisations, including WILC.
- (c) **Manaakitanga – Support – Advocacy:** THRMōA made submissions on the review of the Te Ture Whenua Māori Act. And the law reform around burial and cremation law. THRMōA intend to play an active role in both spaces. There have been several Court appointments this year including Denise Henare to the District Court bench and Miharo Armstrong as a temporary appointment to the Māori Land Court bench.
- (d) **Tuakana Teina - Mentoring - Professional Development:** The Executive have continued with mentoring programmes/ seminars / networking mentoring functions in all the different rohe throughout the year. The key focus for the Hui-ā-Tau this year was to build networks and support for Māori lawyers now and into the future.
- (e) **Tirohangaroa:** Given the significant representative and regulatory role that the NZLS undertakes on behalf of our profession, THRMōA continued to seek to cultivate a better relationship with the NZLS. This year NZLS *administered* the registrations and payments for the Hui-ā-Tau, saving THRMōA those costs. Thank you Fran Jacobs at NZLS for your assistance and help with this. However, further work is required in order for both THRMōA and the NZLS to best leverage our relationships. The ongoing support by Deloitte (financial and accounting) and those law firms who provide in-kind support through executive members' time, continues to be an integral contributor to the survival of our organisation and is greatly appreciated.
- (f) **Te Reo me ona tikanga:** This year's hui reinforced Te Reo with bilingual mooting, and a Hui-ā-Tau seminar presented and conducted in te reo - "Te Reo in the Law". Going forward we would like to see a key note session in Te Reo.

#### 4.2 The Co-Presidents formally acknowledged:

- (a) the Hui-ā-Tau sponsors Westpac, Chapman Tripp, Deloitte, CodeBlue, Konica Minolta and Employers & Manufacturers Association Northern Inc (EMA);
- (b) the Hui-ā-Tau organising Committee, particularly Renika Siciliano, Heather Jamieson and Aidan Warren;

- (c) all Executive members, particularly outgoing members who have served the Executive for a number of years, including Leon Wijohn (Treasurer) and Maia Wikaira (Secretary).

*RESOLUTION: That the members of the Incorporated Society receive the Tumuaiki / Co-Presidents' Report for the 2013/2014 year.*

Moved Liana Poutu  
 Seconded Tavake Afeaki  
 KUA MANA

## **5.0 Financial Report**

5.1 Joshua Hitchcock spoke to the Financial Report. In summary:

- (a) The Society's cash has increased from \$17,000 to \$29,000. This is from receiving accounts receivable outstanding as at the last balance date, and from sponsorship. Other than this the accounts have largely remained static.
- (b) The Society has accrued \$2,300 worth of expenses. The bulk of that went to the THRMoA/NKMOA sports challenge, website maintenance, an accounting fee for Zero costs and other software.

*RESOLUTION: That the members of the Incorporated Society receive the Pūtea / Financial Report for the year ending 31 March 2014.*

Moved Pierre Tohe  
 Seconded Rachel Hall  
 KUA MANA

## **6.0 Elections**

6.1 The 2014/2015 THRMoA Executive as nominated and carried at the AGM is:

- (a) Co-Tumuaiki: Aidan Warren and Rachel Hall
- (b) Secretary: Ihipera Peters
- (c) Treasurer: Joshua Hitchcock
- (d) Administration Officer: Ashleigh Turner
- (e) Academic Representative: Claire Charters
- (f) Tauria Representatives: Pania Newton and Joshua Wall
- (g) Young Lawyers' Representative: Phoebe Monk
- (h) Te Tai Tokerau Representative: Lee Belk
- (i) Tamaki-makau-rau Representative: Jamie Rihia
- (j) Waikato Representative: Heather Jamieson
- (k) Waiariki Representative: Ani Bennett / Spencer Webster

- (l) Te Tai Rawhiti Representative: Riki Donnelly
- (m) Te Tai Hauauru Representative: Paranihia Walker
- (n) Te Whanganui-a-Tara Representative: Kiritapu Allan
- (o) Otautahi: Jamie Lee-Tuuta
- (p) Otepoti: Desiree Mahy and Haines Ellison
- (q) THRMoa Representative positions:
  - (i) Legal Aid Representative: Tavake Afeaki
  - (ii) Family Law Section Representative: Kiriana Tan

*RESOLUTION: To officially endorse the Family Law Section Representative position as a THRMoa Executive representative position*

Moved           Ani Bennett  
Seconded       Aidan Warren

## **7.0 General business**

7.1 There were no items of general business.

**Hui closed with karakia**

## Tumuaki Report 2015

*E ngā reo, e ngā mana, e ngā tini karangaranga maha, tēnā koutou, tēnā, koutou, tēnā koutou katoa.*

*I te tuatahi, me tuku mihi ki to tātou nei Ariki, nāna i homai, nāna i tango. Huri ki te Whare Kāhui Ariki, Kīngi Tūheitia, Paimārire ki a rātou.*

*Ki a rātou mā kua hoki atu ki te kainga tūturu, ki Hawaiki nui, Hawaiki roa, Hawaiki pāmamao, haere atu rā, otirā ki a Erima Henare, te Kaiwhakawā a Mick Brown, rātou ko Tākuta Apirana Mahuika, moe mai, okioki.*

*Me tuku mihi hoki ki ngā hapū o Nga Puhī, ngā hau kainga o tēnei rohe tino ataahua. He mihi miharo, he mihi nui ki a koutou.*

*Heoi anō, nei rā te reo pōhiri e rere nei ki a tātou katoa kua whakarauika mai nei i konei.*

*Tēnā koutou, tēnā, koutou, tēnā koutou katoa.*

### Introduction

1. This annual report is prepared by the Co-Tumuaki, Rachel Mullins and Aidan Warren, to give an overview of the activities undertaken by the Executive of Te Hunga Rōia Māori o Aotearoa/The Māori Law Society ("THRMōA") for the period September 2014 to September 2015.
2. We acknowledge again those that have passed away during the past 12 months who have had a strong connection to THRMōA and, in particular, Judge Mick Brown, a quiet achiever, Tākuta Apirana Mahuika, father of former Tumuaki, Matanuku Mahuika, as well as acknowledging the passing of Erima Henare, who was to be one of our keynote speakers for the 2015 Hui-ā-Tau.
3. We would also like to acknowledge members of the Executive for their sterling efforts over the last 12 months and in particular, Ihipera Peters (our secretary) and Joshua Hitchcock (our treasurer) who have provided significant support in the administration and management of THRMōA this year.

### Overview of strategic plans and key goals for the year

4. The Executive held a planning session in Hamilton in November 2014 to review the strategic plan set down by previous Executives as well as map out our goals for the next two years.
5. One of the key objectives of the Executive was to ensure a greater division of work amongst the Executive members as well as ensuring that the core Executive members - namely the Tumuaki, Secretary, Administration Officer and Treasurer - met on a more regular basis to advance the day-to-day operations of THRMōA. To that end, it was decided that the full Executive would only meet bi-monthly with the



core Executive meeting generally on a fortnightly basis or as the need arose.

6. In our view, this has worked particularly well allowing the non-core Executive members to undertake core projects over time but allowing the core Executive to ensure they are on top of a whole range of issues including financial matters and responding to correspondence.
7. Two other key objectives were to:
  - (a) Build the profile of THRMoA and build stronger relationships with third parties; and
  - (b) Improve our communication with our own members.
8. We address how we have achieved these objectives below.

### **Key Achievements**

9. We set out below a number of achievements and activities that we have undertaken in the past 12 months, which we believe have contributed to the growing profile and relationship building of THRMoA. These are listed in no particular order.

#### **Sponsorship of New Zealand's Secondary School Mooting Competition**

- We commissioned a taonga on behalf of THRMoA as an annual award to the best Māori student mooter in the annual National Secondary School Mooting Competition based run by Te Piringa, Faculty of Law at the University of Waikato;
- This event included 36 secondary schools from across the country as far south as Invercargill and as far north as Auckland. In total, 46 teams competed;
- It is intended that we lean on a law firm each year to sponsor a modest prize to support this award. McCaw Lewis sponsored the prize this year;
- Rachel presented the winner with the taonga at an official function held in Hamilton.

#### **Sponsorship of AUT Law School Top Māori Student**

- We were approached by the AUT Law School to sponsor an award;
- Jamie Rihia did some ground work for us and it was decided that this year we would donate \$500 as a one-off prize with a view of commissioning a taonga as an on-going award with no monetary contribution;
- AUT also agreed to sponsor the 2015 Hui-ā-Tau and send a number of students;
- We have a wider plan to put in place a similar taonga for each of the law schools to enhance Māori achievement and build a

stronger relationship between our organisation and our Law Schools. This will be advanced in 2016.

### **Internships**

- Following a suggestion by our Academic representative, Claire Charters, we approached and developed an MOU with Te Piringa, Faculty of Law at the University of Waikato to establish an on-going internship with Māori Law Students. This was to assist THRMōA on a number of projects as well as to assist the students to obtain practical experience of areas of law reform, drafting policies and other tasks;
- An MOU was signed by the Tumuaki with the Dean of Waikato Law School, Wayne Rumbles, on 1 May 2015;
- The inaugural intern is Georgia Woodward, who has been assisting the Executive with:
  - Law reform, in particular the Te Ture Whenua Māori Bill;
  - Developing internal policies;
  - Reviewing our constitution; and
  - Translation work.

### **Building internal/external relationships/profiles**

- We agreed to start regular visits by, in particular, the Tumuaki, to various parts of the country to engage with our members including law students, Deans of Law and other people we wanted to build a relationship with;
- We visited both Dunedin and Christchurch in early 2015 and met with Deans of Law, the Māori law students and law practitioners;
- As a result of these trips, we identified the need to profile our Māori lawyers in that rohe and, to that end, LawTalk is going to be preparing some articles to promote Māori lawyers in that rohe;
- In May 2015, Rachel was invited to Otago University to present the inaugural Jolene Patuawa-Tuilave Māori Leadership in Law Award to Adam Tapsell.

#### *Meeting with Minister Flavell*

- We met with Minister Flavell on a range of issues including Te Ture Whenua Māori reform, general relationship building, the Hui-ā-Tau and other matters;
- This was a positive meeting where the Minister indicated an interest in maintaining a strong relationship and is happy to

engage with our members on any number of matters that he may be able to assist with in his role.

#### *Meeting with NZLS*

- At our November 2014 planning session we invited the NZLS CEO, Christine Grice, to meet with us. This was following a specific meeting we had with a number of senior members of the NZLS Executive team around our role and building a stronger relationship. This relationship needs some more work and it is something we may need to address again next year.

#### *Correspondence with key stakeholders*

- At the outset of the appointment of the new Executive, we sent correspondence to all heads of benches, key Crown Ministers and other key stakeholders to introduce ourselves and outline the desire to build a strong relationship. We had some very positive responses which have culminated in the attendance of the likes of the Chief Justice Sian Elias and Chief Judge Jan Doogue at the Hui-ā-Tau. We have continued to engage and include our Māori Land Court bench in our activities as many of them are THRMoA members, and they continue to support the Hui-ā-Tau.

#### *Mana Wahine*

- Following on from the presentation by Angela Hansen and Paranihia Walker at last year's conference, a sub-committee has been established to progress a mentoring programme for our Māori women lawyers. An initial paper has been prepared and this will continue to be progressed in 2016;
- We have also prepared a paper on a memorial award for former tumuaki Jolene Patuawa-Tuilave. A sub-committee has been approached and it is hoped that this will be launched in 2016;
- Rachel and Aidan attended on behalf of THRMoA the Justice Susan Glazebrook workshop on 'Women and the Corner Office' which was significantly beneficial. Both Deputy Chief Judge Caren Fox (Wellington) and Judge Stephanie Milroy (Auckland) presented a Māori perspective on the issues facing women progressing in the profession.

#### *Regular newsletters/communication*

- We have tried to be consistent with our newsletter communications. To date, we have produced four newsletters covering a variety of topics including Hui-ā-Tau updates, sponsorship, news, law reform, as well as profiling individual members of our Executive;
- We would appreciate feedback on the nature and pitch of these newsletters so we can improve going forward;
- Our website and Facebook pages are generally well monitored with a number of members posting relevant posts for the benefit

of our members. There is still work to be done in regards to the overall proposed rebrand of THRMoA but we have done a lot of work internally ensuring that our emails, letterheads and other tools to make us professional and modern have been brought up to standard.

#### *Law Reform*

- THRMoA have been heavily involved in the Te Ture Whenua Māori Reform. Three of our members sit on the Ministerial Advisory Group ("MAG") which provides advice directly to the Minister on the exposure draft. As an organisation we meet Minister Flavell on the reform and also with the MAG to discuss some of the finer detail of the reform;
- We held a workshop prior to the filing date for submissions, and invited our members to attend and brainstorm the detail of the exposure draft. This was well attended by our membership and a comprehensive submission was filed by THRMoA;
- We have been invited, as a key stakeholder, to meet again with the MAG to look at the development of other workstreams involved with the reform.

#### **Policies**

- Through our intern, we have started to develop some internal policies to deal with issues that regularly occur including:
  - Attendance at tangihanga by our Executive members and the process to confirm funding for that;
  - A media policy;
  - A koha policy to provide guidelines for the Executive when extraordinary events occur, such as the Whanganui floods and other natural disasters and personal tragedy where it is appropriate to provide financial and other support.

#### **Samoa Conference 2016**

- Aidan and Ihipera have been progressing the logistics around this proposal that was suggested at the AGM in 2014;
- The details of this conference will be launched soon. Through this we are building a relationship with the New Zealand Pacific Lawyers Association and, of course, have in attendance at this year's Hui-ā-Tau Judge Ida Malosi, Judge Mata Tuatagaloa (now Justice Tuatagaloa) and Judge Leilani Tuala-Warren as well as the Chief Executive of the Samoa Law Reform Commission.

### **Financial Position**

10. We continue to have reasonable surplus based on successful events such as the World Indigenous Lawyers' Conference and last year's conference.
11. Given that the only major income stream is organising the Executive have looked at a number of ways to increase revenue including but not limited to:
  - (a) Putting in place a membership fee. This is yet to be progressed and we are working through the issues that this would raise in order to come up with a clear strategy around it;
  - (b) Holding CLE training/workshops outside of the annual conference on a 'user pays' basis for our members. The twin objectives here are not only to generate income but to provide practical Māori-focussed education for our members that the general CLE providers do not currently provide. We aim to have at least two workshops before the end of 2016 with one of those being an ADR/mediation-focussed workshop;
  - (c) We have an idea of holding a corporate boxing event in Hamilton sometime in 2016/17 which, through experience, is a significant fundraiser;
  - (d) On-going corporate sponsorship is also being developed and we are working with existing sponsors to discuss a wider long term relationship as opposed to focussing on sponsorship solely for our annual conference. We continue to appreciate our main sponsors, and acknowledge Deloitte, Chapman Tripp, Westpac. We welcome on board AUT, the Māori Law Review. We also acknowledge Konica Minolta and the New Zealand Law Foundation.
12. Given that our roopu has not had a lot of income over the years to spend, we need to develop policies to ensure that our Tumuaiki and other Executive members are clear in terms of the protocols for the spending of our income.
13. It is also clear that we need more administrative support - having a paid person is something we need to address in the near future.

### **Celebrating the Achievements of our Members**

14. We congratulate those of our membership that have been appointed to various leadership positions in the last 12 months, also to those that have been promoted and to those of our taurira that have graduated and/or been admitted to the bar.
15. We make special mention of our new judges – Judge Sharyn Otene and Judge Dianne Partridge. We also acknowledge the permanent appointment of Judge Miharo Armstrong to the Māori Land Court bench. There are no doubt many other achievements amongst our membership, and we acknowledge them all.
16. A special significant birthday mihi to our life member, John Chadwick, who celebrated his 21<sup>st</sup> again this year! Thank you Chad for everything

you have given to our roopu over the years, and your ongoing support and yearly attendance at the conference.

*Nō reira, e ngā rau rangatira mā, tēnā koutou, tēnā, koutou, tēnā koutou katoa.*

*Ngā manaakitanga,*

*Rachel and Aidan*

**Co-Tumuaki**

## Financial Report 2015

### Treasurer – Joshua Hitchcock

This Report covers the period from 1 April through to 31 March 2015. A copy of the annual financial statements has been included for your information.

#### Hui-ā-Tau 2014

1. The 2014 Hui-ā-Tau in Tauranga was a financial success, recording a profit of \$24,918.
2. Attendees were 50 above target, amounting to an additional \$20,000 in registration income. An additional \$8,000 in sponsorship income resulted in income \$28,000 above budget at \$98,034.
3. The additional attendees increased total hui expenditure, coming in \$13,000 above budget at \$73,116.

#### Financial Performance

4. Operating expenditure for the year amounted to \$3,379, made up of:
  - (a) Bank fees;
  - (b) Accountancy fees;
  - (c) Koha paid to support activities of THRMoA managed by regional representatives;
  - (d) Telephone and Internet costs relating to the maintenance of the website; and
  - (e) Travel costs for the Executive, covering an annual kanohi ki te kanohi meeting of the Executive in November 2014.
5. Overall tax owing for the year amounts to \$350 as THRMoA utilised the remaining tax losses carried over from previous years.
6. Overall, THRMoA recorded a net profit of \$21,825

#### Financial Position

7. THRMoA is in a strong financial position. Total assets, primarily in cash, amounts \$52,097. Liabilities of \$1,434 were owing at year end. This results in an overall Net Assets position of \$50,663.

#### Moving Forward

8. During the year, \$30,000 was placed on term deposit to provide additional revenue for THRMoA to further strengthen the long term sustainability of THRMoA. Annually, this term deposit is expected to

earn approximately \$700 per annum which will be used to cover some of the standard operating expenditure

9. Profits from each Hui-ā-Tau is used to meet the operating expenditure of THRMoA, including a payment of \$500 made available to each of the regional branches of THRMoA to run networking events for THRMoA members.
10. We are currently forecasting a profit of \$10,000 for this years Hui-ā-Tau. The profits from this Hui will be used to fund the operating expenditure of THRMoA for the current financial year, including the \$500 per region funding available for regional events.



## Financial Overview

### Te Hunga Rōia Māori o Aotearoa Incorporated For the 12 months ended 31 March 2015

This report sets out the forecast financial performance of Te Hunga Rōia Māori o Aotearoa (THRMōA) for the year ended 31 March 2015 and a proposed budget for the 2016 financial year.

#### **FY2015 Forecast**

A successful Hui-ā-Tau in September 2014 resulted in revenue \$25,000 above budget for the year.

Together with lower than budgeted use of the regional koha fund, this resulted in an overall forecast net profit of \$19,000 for the year. Conference expenditure was above budget, reflecting the higher attendance. Operating expenditure was in line with expectations. Travel for the year includes the kanohi ki te kanohi hui in Hamilton in November, the Co-President trip to visit our South Island members this month, and costs associated with attending the tangi of Apirana Mahuika.

#### **FY2015 Budget**

A proposed FY2016 budget has been prepared to cover the period 1 April 2015 to 31 March 2016. This budget has been prepared on a break even basis and includes the following assumptions:

- The annual Hui-ā-Tau income has been reduced to reflect a potential for a lower turnout at Waitangi. We have budgeted for an attendance of 190 people, compared to last year's 230;
- This does, however, have a flow on effect to the projected expenditure for the Hui, which has also be reduced this year reflecting the lesser catering costs required. Increased attendance above budget will increase the total expenditure for the Hui, but as these are most likely to be marginal rather than fixed costs, an increased attendance will result in increased profit for the year;
- The koha to regions remains at \$500 per region per year, with no unused funds being carried forward from year to year. This is use it or lose it each financial year! Prior to holding an event, please discuss with the Treasurer to ensure it is in line with budget and the kaupapa of this fund;
- \$4,000 of travel costs have been included in the budget for an annual Kanohi ki te Kanohi planning session and to support the Co-Presidents to visit with members in other regions;
- Other expenditure items that have previously been discussed, such as a paid administrative support role and support for travel to a hui with Pacific Lawyers and WILC 2016 have not been included in this budget. These will be reassessed in line with the additional income streams such as the periodic CPD seminars as these are developed.

#### **Recommendations**

- **Approve the budget for the financial period 1 April 2015 to 31 March 2016**

## Profit & Loss Forecast

**Te Hunga Rōia Māori o Aotearoa Incorporated**  
For the 12 months ended 31 March 2015

	Forecast	Budget	Var NZD
<b>Income</b>			
Hui-ā-Tau Registrations	\$68,961	\$49,740	\$19,221
Sponsorship	\$29,072	\$22,974	\$6,098
<b>Total Income</b>	<b>\$98,034</b>	<b>\$72,714</b>	<b>\$25,320</b>
<b>Less Cost of Sales</b>			
Hui-ā-Tau Expenses	\$73,116	\$60,799	\$12,317
<b>Total Cost of Sales</b>	<b>\$73,116</b>	<b>\$60,799</b>	<b>\$12,317</b>
<b>Gross Profit</b>	<b>\$24,918</b>	<b>\$11,915</b>	<b>\$13,003</b>
<b>Plus Other Income</b>			
Interest Income	\$450	\$0	\$450
Koha Received	\$50	\$0	\$50
<b>Total Other Income</b>	<b>\$500</b>	<b>\$0</b>	<b>\$500</b>
<b>Less Operating Expenses</b>			
Bank Fees	\$360	\$360	\$0
Consulting & Accounting	\$1,200	\$1,200	\$0
Koha Paid	\$1,000	\$5,000	-\$4,000
Telephone & Internet	\$480	\$480	\$0
Travel	\$3,000	\$3,000	\$0
<b>Total Operating Expenses</b>	<b>\$6,040</b>	<b>\$10,040</b>	<b>-\$4,000</b>
<b>Net Profit</b>	<b>\$19,378</b>	<b>\$1,875</b>	<b>\$17,503</b>

## FY2016 Budget

**Te Hunga Rōia Māori o Aotearoa Incorporated**  
For the 12 months ended 31 March 2016

	FY2016	FY2015
<b>Income</b>		
Conference Registrations	\$57,240	\$68,961
Conference Sponsorship	\$21,000	\$29,072
Interest	\$600	\$450
<b>Total Income</b>	<b>\$78,840</b>	<b>\$98,484</b>
<b>Expenditure</b>		
Conference Costs	\$67,200	\$73,116
Bank Fees	\$360	\$360
Consulting & Accounting	\$1,200	\$1,200
Koha to Regions	\$5,000	\$1,000
Telephone & Internet	\$480	\$480
Travel - National	\$4,000	\$3,000
<b>Total Overheads</b>	<b>\$78,240</b>	<b>\$79,156</b>
<b>Net Profit</b>	<b>\$600</b>	<b>\$19,328</b>
Opening Cash	\$50,000	\$30,672
Closing Cash	\$50,600	\$50,000

## Executive Committee Reports

To follow are the respective reports submitted by the Executive Committee Members for the THRMoA AGM 2015.

### Academic Representative – Dr Claire Charters

1. I prepared the annual national THRMoA kaupapa Māori moot competition with the support of Heather Jamieson. In particular, this involved writing and disseminating the moot problem and materials and coordinating with the various Law Faculties for the event itself. I will also coordinate, with Heather, the competition itself at Waitangi, including the attendance of judges.
2. I attended most of the THRMoA Executive hui and at the annual kanohi ki te kanohi hui she advocated for student registration fees to be kept to a minimum.
3. I also organised a hui to enable networking between Māori students and legal practitioners in Tāmaki Makaurau with other Executive members.

### Young Lawyer Representative – Phoebe Monk

4. It has been a quiet year so far on the young lawyers front however, in the next few months we are looking to organise some events in Tāmaki amongst our Māori young lawyers, and to build connections with the Auckland Young Lawyers society by attending the various events which they host throughout the year with a group of our young Māori lawyers".

### Tauira Representatives – Pania Newton & Joshua Wall

5. Following on from the high enthusiasm after the Hui-ā-Tau 2014, this year has been one filled with great expectations.
6. As Tauira Representatives we wanted to represent the interests of Māori law students and to bring any concerns, ideas or suggestions to the fore. We have focused on a few main objectives: to hold tumuaki-hui of respective Māori University Law Student Associations in order to get their views, create stronger links amongst our future peers and colleagues, and to expose the dynamic areas that Māori lawyers practice in.
7. To date we have held two tumuaki-hui amongst the universities where each University roopu had the chance to inform other roopu on what activities they had been up to, share ideas or suggestions for upcoming activities and generally get a view of how successful each roopu have been throughout the country. We have attended THRMoA Executive meetings and phoned in on tele-conference hui. We were also tasked with managing the tumuaki Facebook page from our predecessors.
8. We have both planned to host greater networking events for tauira during this year's Hui-ā-Tau including sporting and social activities. We have also managed to secure funding to host all the Māori Law Student Associations at Waipapa Marae before the Hui-ā-Tau and helped to offset travel costs. After the Hui-ā-Tau in 2014 we ran an

online survey to get feedback from Tauria who attended about how we could improve tauria engagement with THRMoA, improve THRMoA events focusing on Hui-ā-Tau and how best they could bring student concerns to the THRMoA fore. Our greatest excitements to date is the inaugural intern programme with THRMoA, the attendance of AUT's Māori and Pacific Law Association (MAPLA) at Hui-ā-Tau 2015 with the first ever participant in the National Māori Moot, and the possibility of travelling to Samoa for next year's Hui-ā-Tau.

9. We have enjoyed our time on THRMoA executive as the Tauria Representatives for 2015. We have met so many great people, formed lifelong friendships and learnt so much in our roles as students and future lawyers. Through our involvement with THRMoA executive we have grown more confident in our ability to advocate and represent other groups' interests which will definitely assist us as they move into the workforce as junior advocates.
10. We thank the THRMoA executive, particularly Rachel, Aidan and Ihipera for their support and guidance over the year. We also thank Heather Jamieson, Jim Peters, Nick Wells and his team for their support in their preparation for the Hui-ā-Tau.
11. Finally, to the tumuaki representatives and members of Te Roopu Whai Putake, Te Putairiki, Te Whakahiapo, Nga Rangahautira, Te Rakau Ture and MAPLA, we wish to thank you for the opportunity to represent you all on THRMoA, and for your support throughout the year.
12. We will both be stepping down as Tauria Representatives this year.

## **REGIONAL REPRESENTATIVES**

### **Te Tai Tokerau – Lee Belk**

13. It has been high times for the Māori legal labour force in the North with the 175<sup>th</sup> anniversary of Te Tiriti o Waitangi, which has taken the Hui-ā-Tau there this year.
14. 2015 has witnessed several Waitangi Tribunal hearings for Te Paparahi o Te Raki at Akerama Marae in February, Tuhirangi Marae in April and Te Tii Marae this past June. THRMoA was pleased to be able to host a post-hearings function for the most recent hearings to acknowledge the hard work of our esteemed Treaty lawyers.
15. I hope to hold more events for lawyers, law students and others working in the legal industry later this year and into 2016. There remains a shortage of Māori lawyers, especially in the North, with approximately one Māori lawyer per 2000 Māori, which may justify a focus on networking events as well as promotion of graduate roles and other opportunities for our members.

### **Tāmaki Makaurau – Jamie Rihia**

16. This is the first year that an Auckland University/AUT student careers evening hasn't been held, which may now be superseded by the student careers session that is part of the Hui-ā-Tau. I support this

approach as it allows other universities that do not have a strong practitioner base locally to get the benefit of this type of opportunity.

17. In December 2014, an informal Christmas function was organised for taurira and practitioners.
18. In April 2015, Aidan and Rachel presented the inaugural AUT Māori Law Student award.
19. I acknowledged the 6<sup>th</sup> year celebration of Chapman Tripp's Māori Legal Team, Te Waka Ture, which was in May 2015.
20. Unfortunately the PILSA/THRMoa sports challenge did not eventuate this year.
21. I will be stepping down as Tāmaki Makaurau Representative.

#### **Waikato – Heather Jamieson**

22. The following initiatives have been, or will be actioned before the end of the year:
  - (a) Facebook page established where local employment opportunities and notices are posted;
  - (b) Database established with contact details for locally based THRMoa members; and
  - (c) Informal function for taurira and practitioners to be held post-conference and prior to Christmas.
23. I have also prepared a proposal for a Matariki Masquerade Ball, which can be revisited in the new year.
24. I also prepared all THRMoa pānui that were distributed to our members throughout the year.

#### **Waiariki – Ani Bennett & Spencer Webster**

25. On 2 October 2014, one of the local Māori lawyers attended the University of Waikato Law Students (Tauranga Campus) End of Year function at Spuntino Bar. This was a general mix and mingle with students to show a willingness to keep connections strong between local Māori law students and practicing local Māori lawyers.
26. On 22 December 2014, around six Waiariki Māori lawyers attended a pre-Christmas lunch in Tauranga.
27. On 13 February 2014, one their local lawyers had dinner with four adult law students (studying towards an LLB through BOP Polytechnic and Waikato University). They discussed their studies and what to expect when working in a firm.
28. On 12 March 2015, six Tauranga lawyers and an adult law student attended a fundraising dinner where Sir Mason Durie discussed the future of Māori leadership. This was to support the 'Tama Tū' roopu at Tauranga Boys' College who are following the footsteps of the 28th Māori Battalion and travelling to Crete and Italy. It was an inspiring



Treaty Settlements and visited the taura of Te Putairiki. It was fantastic to have the leadership presence of both Aidan and Rachel for these events and on behalf of the region, thank you for this commitment.

35. In looking forward to the future, it is hoped to maintain the network that is now established in Ōtautahi. As the network is still young, the intention is to continue to support the taura of UC to encourage those graduating to practice in Ōtautahi and actively participate within THRMoA at a regional and national level.

#### **Ōtepoti – Desiree Williams & Haines Ellison**

36. We have been relatively busy with events in Ōtepoti.
37. In August 2015, we celebrated Te Roopu Whai Putake's 21st. At that event, we were honoured by the presence of both Chief Judge Wilson Isaac and Judge Sarah Reeves, who are alumni of Otago. Te Roopu Whai Putake, the Māori Law Students association, is now a fundamental part of Otago's Law Faculty. It was a wonderful occasion allowing for many alumni to catch up. For those that have been away from University for some time, it was fantastic to see how the Roopu had grown.
38. In March 2015, we hosted an evening with the THRMoA Tumuaki, Rachel and Aidan. For Ōtepoti, a fair number of Māori practitioners attended along with our new Branch Manager, Debbie Ericsson. It was a great opportunity to catch up and for practitioners to meet the Tumuaki.
39. In May, we had the honour of attending the launch of the Jolene Patuawa-Tuilave Māori Leadership in Law Scholarship. Adam Tapsell was the first recipient of this award and was a great person to receive it being an all-round young Māori leader.
40. Recently, much of our time has been taken with the review of Te Ture Whenua Māori Act 1993. Many of their clients are concerned about the impacts the proposed changes could have on their whenua. At the end of July, we both participated in the wānanga hosted by McCaw Lewis, where we discussed the shape of THRMoA's submission on this important take.
41. On 6 August, Jacinta Ruru hosted an evening entitled "Māori Leadership in the Law". Judge Sarah Reeves, Riki Ellison and Desiree spoke at this event giving our insights into how being Māori shapes you as a leader.