NGĀ MĀTĀPONO TIKA



Te Hunga Rōia Māori o Aotearoa Kaupapa/vision

Mā te Ture, Mō te Iwi – By the Law, For the People

Te Hunga Rōia Māori o Aotearoa – The Māori Law Society (**Te Hunga Rōia Māori**) is an incorporated society established in 1988, with a wide range of membership including Māori legal practitioners, judges, parliamentarians, legal academics, policy analysts, researchers and law students. Members of Te Hunga Rōia Māori utilise our legal skills to effect change and advocate for iwi. Iwi for Te Hunga Rōia Māori relates to both out tribal identity and our Māori legal community. This document, Ngā Mātāpono Tika sets out the standards of behaviour expected of our Hunga. Ngā Mātāpono Tika is to be read alongside the rules for lawyers set out in the Lawyers and Conveyancers Act (Lawyers: Conduct and Client Care) Rules 2008. Ngā Mātāpono Tika may be subject to change from time to time by the executive body of Te Hunga Rōia Māori.

Ngā Mātāpono Tika Overarching principle

Aroha ki te tangata, ahakoa ko wai – Respect for everyone, no matter who they are

The overarching principle of Ngā Mātāpono Tika is that our members are to treat each other with love and respect, no matter who they are or who they represent. Ngā Mātāpono Tika informs the way that our members engage with one another within our Hunga, as well as how we represent ourselves to others outside of our Hunga.

Guiding principles

The guiding principles of Ngā Mātāpono Tika are modelled on our Mahere Rautaki Strategic Plan and our Ngā Pou Tikanga.

Whanaungatanga

Whanaungatanga means we interact with one another in a way that strengthens one another through shared experience and provide one another with a sense of belonging. This pou ensures that our Hunga is stronger when we work together to support one another and our mutual interests.

Manaakitanga

Manaakitanga means we treat one another with respect and kindness. Manaakitanga extends to our professional interactions as much as our personal interactions. Manaakitanga also means that we support one another just as much as when we are succeeding as when we are not. This pou ensure that we take responsibility for our members and support them when they need it.

Tuakana-Teina

Tuakana-Teina means we are committed to mentoring and developing our members to be the best they can be. Tuakana-Teina informs how we engage with our tauira, to ensure the profession they enter will be one that protects and support them. This pou ensures that we are supporting and nurturing our members in a way that reflects the values of Te Ao Māori.

<u>Tirohangaroa</u>

Tirohangaroa means we are always looking forward, seeking the best results to benefit our Hunga, our mahi and our communities. Tirohangaroa recognises that we have a responsibility at all times to ensure that our Hunga is best placed to take on the challenges that may come. This pou ensures that we develop our Hunga in a tikanga-consistent way, so that it continues to be sustainable into the future.

<u>Te Reo me ōna Tikanga</u>

Te Reo me ōna Tikanga means that we are committed to promoting te Reo in the legal profession and associated professions and committed to encouraging our members to conduct themselves in a tikanga-consistent way. Te Reo me ōna Tikanga recognises that we have a responsibility to ensure that we appropriately and correct represent Te Ao Māori in our mahi. This pou ensures that our commitment to Te Ao Māori remains at the forefront of our practice.